

The training contract for
people with personality



STRIKINGLY

REAL

RPC

AT RPC, YOU CAN BE YOU.

IN AN ENVIRONMENT THAT'S REAL.

STRIKINGLY REAL.

Do you want a career that values personality as much as professionalism? For us, business success comes from building real relationships and thinking creatively to achieve the best solutions.

So if you value character over conformity, the unique over the uniform, and ambition over apathy, let's talk.



EMPATHETIC
INQUISITIVE
ENERGETIC
BJJ-ENTHUSIAST*



STRIKINGLY REAL.

YOUR

TRAINING

We know you'll deliver your best if you're free to be you. And that means being supported to develop your strengths and having the right opportunities to grow.

Whether you're handling complex insurance claims, resolving large-scale global disputes, or providing cutting-edge commercial advice and transactional support, your opinions will be listened to. And respected.

At least six months will be spent in four different areas of our practice so you can discover where you fit in the best. You may also get an opportunity to complete an international secondment in one of our offices overseas.

ADVENTUROUS
PLAYFUL
FASHIONABLE
ANIMAL LOVER*



STRIKINGLY REAL.

OUR SUMMER

SCHEME

We'll show you the real RPC during our summer schemes. And be warned, it's pretty striking.

During these two weeks, you'll be fully integrated into our Insurance & Commercial Disputes and Corporate teams, getting involved in projects and giving you a fantastic insight into whether a career at RPC is right for you.

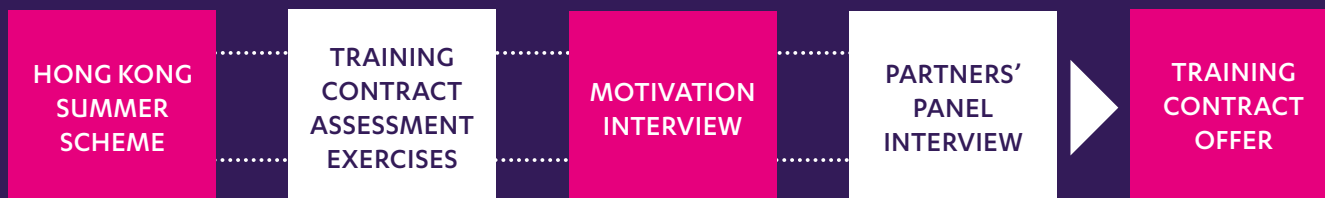
THE SELECTION

PROCESS

Applicants who are eligible to start a Training Contract by 2027 are welcomed to apply via our online application system on rpc.com.hk/strikinglyreal.

To apply, you'll need at least a 2.1 degree or equivalent, be fluent in Mandarin and English, and the ability to read and write Chinese.

Although proven academic ability is important, we value personality, energy, creative thinking, business sense, loyalty and diversity just as highly.



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My training contract with RPC has been an incredible experience. I particularly like the diverse range of work that I have been immersed in, from professional negligence claims to insurance disputes and arbitration-related matters. The supportive culture and caring colleagues have played a significant role in my personal development.

ABBIE CHEUNG
2022 TRAINEE

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During my time at RPC's summer scheme, I was tasked with real trainee work which made an impact and given valuable feedback from experienced practitioners. Though brief, the two-week experience was well-structured with a variety of insightful activities, highlighting not only the firm's range of practice areas, but also the diverse and authentic personalities there. By the end of it, I knew that RPC would be a terrific place to kickstart my legal career.

TIFFANY NG
FUTURE TRAINEE (2025 INTAKE)

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OUR BUSINESS

OUR PRACTICE AREAS

COMMERCIAL | CORPORATE | COMPETITION | DATA AND
CYBER | EMPLOYMENT | ESG | INTERNATIONAL
ARBITRATION | INSURANCE | LITIGATION | PROFESSIONAL
PRACTICES | TECHNOLOGY, MEDIA AND TELECOMS | RETAIL

OUR AWARDS

Recommended Firm – Benchmark Litigation Asia Pacific 2024 & 2023

Leading Employment & Labour Law Firms – The Doyle's Guide 2024 & 2023

Insurance Law Firm of the Year – ALB Hong Kong Law Awards 2023 & 2022

Pro-bono Law Firm – China Business Law Awards 2022

SEE FOR

YOURSELF



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